

Phone : 044 2634 0250

044 2634 4282

Fax : 2634 3770



Jaya Sakthi Engineering College

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

St. Mary's Nagar, Thiruninravur, (Near Avadi), Chennai - 602 024.

www.sakthiec.edu.in Email : info@sakthiec.edu.in

Prof. Dr. A. Kanagaraj, M.A., M.Phil., Ph.D.,
Chairman

Mrs. K. Vijayakumari, M.A., B.Ed.,
Secretary

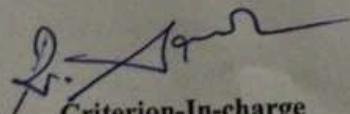
Date : 20 MAR 2023

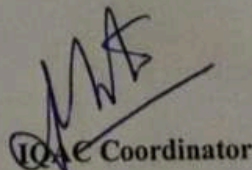
CERTIFICATE

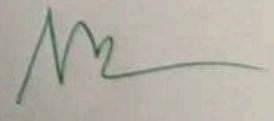
This is to certify that Jaya Sakthi Engineering College has Performance appraisal Systems, Effective Welfare measures for Teaching and Non-Teaching staff and avenues for career development/progression

Evidence Attached:

1. Proof of Self Appraisal Form
2. Proof of Welfare Measures
3. Proof of Avenues for Career development


Criterion-In-charge


IQAC Coordinator


Principal

PRINCIPAL
JAYA SAKTHI ENGINEERING COLLEGE
St. Mary's Nagar, Near Avadi,
Thiruninravur, Chennai-602024





JAYA SAKTHI ENGINEERING COLLEGE

[AFFILIATED TO ANNA UNIVERSITY, CHENNAI]
Thiruninravur- 602 024, Thiruvallur Dt., Tamil Nadu.

PERFORMANCE APPRAISAL REPORT

FOR SELF APPRAISAL OF FACULTY

ACADEMIC YEAR: 2021-2022

EM: ODD & EVEN

GENERAL INFORMATION

A					
a)	Name	:	Dr. D. KUMAR		
b)	Date of Birth	:	30-04-1973		
c)	Address (Residential)	:	NO:32, Velliyur Chathiram		
			Velliyur Post		
			Tiruvallur Taluk		
			Tiruvallur District		
			Pincode	601103	
			E-mail:	kumar.jsec1@gmail.com	
d)	Designation	:	Associate Professor		
e)	Department	:	Chemistry		
f)	Qualification & area of specialization	:	M.Sc., M.Phil., Ph.D Photopolymerization		
g)	Date of joining	:	24.06.2019		
	i. In the institution	:	24.06.2019		
	ii. In the present post	:	24.06.2019		

ACADEMIC TEACHING

B						Steps taken for the teaching of periods missed during absence or Leave
a)	Class Taught					
S. No	Class	Assigned per week		Tought in the year		
		Lecture	Tutorial/ Practical	Lecture	Tutorial/ Practical	
1	Air Pollution	6	2	50	18	Classes taken next day
2	Principles of Mgt	8	2	50	18	Classes taken next day
3	Engg Chem Practi	3	3	49	49	Classes taken next day

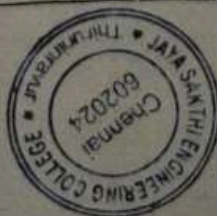
b) Design of academic plan

Each Unit- 9 Hours

Total - 9*5: 45 Hours

10 hrs x 5 units = 50 hours

c) Teaching methods 1) Smart Classroom with projector



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d) Laboratory Experiments

Eng. Chemistry Lab: 1) Dissolved oxygen 2) Alkalinity 3) PH

Bioscience Lab: 1) Estimation of H₂ 2) Determination of urea

e) Evaluation methods

IAT 1(CO1 & CO2) - 100 Marks

IAT 2(CO2 & CO3) - 100 Marks

IAT 2(CO1 to CO5) - 100 Marks

IAT₁ (CO1 & CO2) - 100 Marks, IAT₂ (CO1 & CO2) : 100 Marks

f) Preparation of resource material including books, reading materials, Laboratory manuals etc

Course Material - 1) Engineering Chemistry

2) Air pollution and Control Engineering

g) Students counseling (No of students counseled with status)

Students 20, I Year / CSE

h) Students Projects (No of Projects guided with publication in journal.
Any extra project guided to students other than curriculum and status.

Projects

j) Any other (FDP and Others)

1. 18-19 June 2020: Advanced materials and Manufacture

2. 6-8th July 2020: Advanced in Applied Chemistry

C Department Assignments

a) Are you acted as class incharge? If yes status of the class

Yes. I Year / I - CSE

b) Are you acted as coordinator of Projects? (Any improvements compared to previous projects)

Yes

Now, Dental materials with lower water absorption materials prepared.

c) Are you acted as placement coordinator?

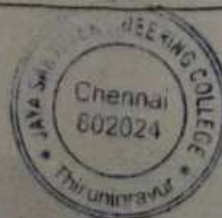
Yes, I am acted as a placement coordinator

d) Are you acted as Lab incharge (any development in the Lab)

Bioscience Lab (BME): Colorimeter, pH Meter, Centrifugation

e) Any other (Coordinator)

Anti ragging



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D College Assignment

a) Are you acted as coordinator for Extra & Cocurricular activities (Give details) *yes*

Reviewer in Biomedicine and Pharmotheraphy

b) Are you incharge for student welfare and discipline (Give details)

Discipline coordinator (I- Year)

c) Any other Informations

Refree in IJERT Journal

E Improvement of Personal competencies

a) Details of Refresher course/ Orientation attended

Idea or Invention validation, Patent Drafting .. organized by SSN

b) Participation in summer school, workshop, seminar, conference etc

Workshop- Mechanical behaviour of Materials - CIT

Seminar- Advances in Materials and Manufacturing, CIT, 18-19 June 20

Conference- Advanced Functional Materials - Loyola college

c) Research Contributions

i) No. Of Reasearch papers published

Six

ii) Research Projects (Give details)

UV curable Materials

d) Details of Seminar, conference symposium organized

Science symposium

Seminar, conference, symposium-

1) Potential Methods for Manufacturing Nanocomposites

2) Photopolymerization, Synthesis and Kinetics Study

e) Details patents taken (give details)

UV- Curable bis(cresol) Epoxydi (meth) acrylate prepolymers

f) Membership in professional bodies

ISTE-

1) IA Engg Membership

2) CBES Membership

F g) Result Analysis

	Subject	Year/ SEM	Branch	Pass %
1.	Air Pollution and Control Engineering	<u>III</u> / <u>V</u>	CSE	100%
2.	Principles of Management	<u>IV</u> / <u>VII</u>	Mech	100%
3.	Engineering Chemistry	I / I	CSE	72%



M

D. King
Signature of the faculty

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Evaluation of Faculty self Appraisal

Category I

Teaching Learning and evaluation related

Brief Explanation

- Teaching Related activities
- Domain Knowledge
- Participation an examination and evaluation
- Contribution to innovative teaching

S. No	Activity	Max. score	Self - assessment score	API score by HOD	Verified score by IQAC
1	Direct Teaching percentage of hours allocated 1) 95% and above (10M) 2) 85 - 94% (8M) 3) 75 - 84% (5M) 4) 5 - 74% (2M) 5) Less than 50% (No Score)	10	10	10	10
2	Lecture or other teaching duties in excess norms (Evening class/ remedial class/ Training Class) (Each 2 marks per 1hr)	10	10	10	10
3	a) Preparation and imparting of knowledge/ instruction as per curriculum(5M) b) Syllabus enrichment by providing additional resources to students.(5M) c) Preparation of learning modules (5M)	15	15	15	15
4	Use of participatory and innovative teaching - learning methodologies, updating of subject content, course improvement. 1) Preparation of course file (5M) 2) Interactive teaching learning process(5M) 3) Use of ICT in teaching learning process(4M) 4) Support to advanced learners(3M) 5) Support to Slow learners(3M)	20	20	20	20
5	Examination duties as per allocation 1) Invigilation duties (1M) 2) Question paper setting(1M) 3) Evaluation of answer scripts(3M)	05	05	05	05



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6	Student feedback 1) 100% positive feedback(20M) 2) 90 - 99% positive feedback(15M) 3) 80 - 89% positive feedback(10M) 4) 70 - 79% positive feedback(05M) 5) Less than 70% - no score	20	20	20	20
7	Result analysis 1) 90 - 100% positive feedback(20M) 2) 75 - 89% positive feedback(15M) 3) 60 - 74% positive feedback(10M) 4) 50 - 59% positive feedback(5M) 5) Less than 50% - no score	20	20	20	20
Total score out of 100		100	100	100	100

Category II

COCURRICULAR, EXTENTION AND PROFESSIONAL DEVELOPMENT RELATED

Brief Explanation

- Cocurricular and extention activites
- Mentoring
- Contribution to department and Institution
- Professional development activities

S. No	Activity	Max. score	Self - assessment score	API score by HOD	Verified score by IQAC
1	Student related cocurricular, extension and field based activities such as 1) NSS/ YRC (5M) 2) Subject realted activities(5M)	10	10	10	10
2	Counseling 1) 90 - 100% Improvement (10M) 2) 70 - 89% Improvement (8M) 3) 50 - 69% Improvement (5M) 4) Less than 50% - no score	10	10	10	10
3	a) Contribution to Institution (5M) b) Contribution to the department and participation in academic & administrative committees and responsibilities (each 5M, Max 10)	15	15	15	15



M2

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4	Professional development activities such as participation in seminars, conferences, short term course, Lecturer, membership of association. (each 2 marks)	15	15	15	15
Total score out of 50		50	50	50	50

Category III

RESEARCH AND ACDEMIC CONTRIBUTION

Brief Explanation

- Research paper publication
- Books publication
- reaserch projects
- research guidance

S. No	Activity	Max. score	Self - assessment score	API score by HOD	Verified score by IQAC
1	Research publications a) Refereed journals (15/ publication) b) Non refereed journal with ISSN/ ISBN number (10/publication) c) Conference proceeding (10/publication) d) Presentation of research paper (oral / poster) in seminar/ conference (5/ publication)	50	30	30	30
2	Other publications 1) Text book or reference book by international publisher (Sole author 50M per publications) 2) Subject book by national / state level publisher with ISBN/ ISSN no) (sole author 25M per publications)	30	-	-	-
3	c) Research projects 1) Major project – Amount mobilized 30 lakhs(20 M per project) 2) Major project – Amount mobilized 5 lakhs to 30 lakhs(15 M per project) 3) Minor project – Amount mobilized 50000 to 5 lakhs 10 M per project) 4) Pateni/technology transfer/ product/ process(30 per national level, 50 per international level)	30	-	-	-



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4	Research guidance 1) M. phil (degree awarded only)(3 per candidate) 2) Ph. D (degree awarded only) (10 per candidate) 3) Ph. D thesis submitted (7 per candidate)	20	-	-	-
5	a) Refresher course, methodology workshop, training, teaching learning evaluation technology programs, soft skill development programs(2 weeks duration – eac 5M, one week duration – each 3M) b) Invited lectures or presentations in conferences/ symposium (5 each)	20	20	20	20
Total score out of 150		150	50	50	50

SUMMARY SHEET

Category	Maximum Score	WEIGHTAGE		Self assessment score	API score by HOD	Verified by IQAC
		Prof/ Assoc.	Asst. Prof			
Category I	100	50%	70%	100	100	100
Category II	50	25%	20%	50	50	50
Category III	150	25%	10%	50	50	50
Total	300	100%		200	200	200
Percentage of faculty performance Score						

Certified that the above mentioned under all true and supported by documents

D. Kumar
Signature of the faculty



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The Remarks / suggestions:

1. -
2. -

Head of the Department

IQAC coordinator

The Remarks / suggestions: -

Recommended for salary increment since the faculty has contributed exceptionally well in all fields like academics, research & student counseling.

Recommended

Recommendation of the Principal

Principal

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Prof. Dr. A. Kanagaraj, M.A., M.Phil., Ph.D.,
Chairman

Mrs. K. Vijayakumari, M.A., B.Ed.,
Secretary

WELFARE MEASURES

Our Institution Welfare Measures

The Institution has effective welfare measures for teaching and non-teaching staff. In our Institution staff welfare is given foremost importance

In Connection with this, Existing Welfare measure for teaching and non-teaching staff are itemized below:

- Pregnant Ladies And Lactating Mothers Are Given Necessary Concessions In Their Day To Day Work And They Are Given Flexible Timings As Per The Requirements
- Study Leave For Pursuing Higher Studies
- Uniform Is Provided To Peon And Security
- Free Medical Camp For The Staff
- Provident Funds For All The Employees Who Fall Under The Eligibility Criteria As Per Govt.Norms
- Free Education For The Children Of The Employees
- Canteen Facility At Subsidized Rates
- Management Funded Training Programs for Teaching And Non-Teaching Employees.

The Institution has a welfare mechanism in a place, for teaching and non-teaching staff.

The Various welfare schemes are:

1. Priority given in the school admission of wards of the faculty and staff
2. Maternity benefits
3. Medical Leave

IQAC COORDINATOR



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CERTIFICATE

The welfare Measures for the following staff members in Department of Biomedical, Computer science & Engineering & Mechanical Engineering are awarded Staff sick Leave, fest leave, Medical Leave on the following academic Year

YEAR	Department	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Number of Faculties Welfare measures availed	BME	-	-	-	01	02
	CSE	01	02	01	02	03
	MECH	02	01	02	03	02



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From

P.H. Santhosh

AP/BME

JSEC

03-07-22

TO

The Principal

JSEC

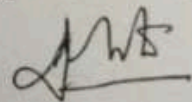
Respected sir

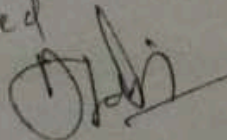
sub: requisition to provide sick leave :- reg

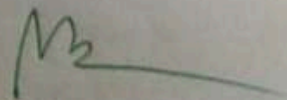
I am grateful to you for having provided me with an opportunity to serve this esteemed Institution. I am suffering with heavy viral infection, cold, cough & headache, I kindly request you to permit me to avail sick leave from 05-07-22 to 08-07-22 (04 days). Kindly do the needful.

Thanking you

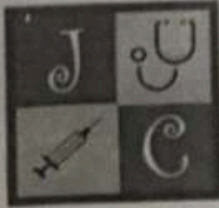
Yours sincerely



Approved




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JAYA CLINIC

Dr.A.JAYANTHI, M.B.B.S., D.C.P., M.D. (Anaes)
Govt. Doctor - Assistant Professor
Reg. No. 69530
Women Health, General & Pain Relief Specialist



Name: Dr. P. K. Santhosh Age: _____ Date: 04/07/2022

R.

MEDICAL CERTIFICATE

I, Dr. A. Jayanthi after Careful personal examination of the case hereby certify that

Dr./Shri./Smt./Ms P. K. Santhosh, Assl. prof. (name & designation of applicant)

of the office of the Jaya Sakthi Engg. College Whose signature is given above

Is suffering from viral fever and, therefore, I Consider, that a period of absence from duty from 04/07/2022 to 08/07/2022 with effect from

04/07/2022 is absolutely necessary for the restoration of his/her health.

Place: Nerkundram, Chennai.

A Jayanthi
Dr.A.JAYANTHI, M.B.B.S., D.C.P., M.D. (Anaes)
Assistant Professor
Reg. No : 69530
Govt. I.O.G. Hospital, Egmore,
Chennai - 600 008.

Date: Registration No.

• Consulting Hours: 7.30 p.m. to 9.30 p.m. • Sunday Holiday • Get Well Soon

No.16/203, Perumal Koll Street, Nerkundram, Chennai - 600107.
For Appointment ☎ 8667239368



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Prof. Dr. A. Kanagara], M.A., M.Phil., Ph.D.,
Chairman

Mrs. K. Vijayakumari, M.A., B.Ed.,
Secretary

03.07.2022

To,

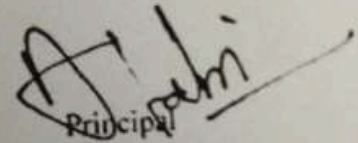
The Secretary,
Jaya Sakthi Engineering College
Thiruninravur

Sub: Regarding sanctioning of Medical Leave

Respected Sir,

We would like to bring notice that Mr.P.K.Santhosh working in this college as an assistant Professor in Biomedical Engineering department. With above mentioned subject he applied sick leave from 05.07.2022 to 08.07.2022 for 04 days. Due to his illness he didn't come to college and he produced the medical certificate for our reference.

Thanking You

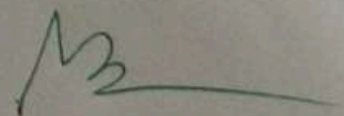

Principal

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*Leave Letter in Hand

*Medical Certificate




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Thiruninravur, Chennai-602024

14/4/2018

From

M. Jayanthi
Assistant Professor/CSE
Jaya Sakthi Engineering College
Thiruninravur

To

The Principal
Jaya Sakthi Engineering College
Thiruninravur

Sub:

Regarding Marriage Leave application for 17/4/2018
to 30/04/2018

Respected Sir,

I am M. Jayanthi as an Assistant professor
of CSE department marriage is fixed for me. So,
I request you to give leave for 17/4/2018 to
30/04/2018

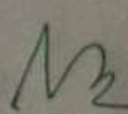
Thanking you

Yours faithfully

Jayanthi M.
14/4/2018

Approved
D




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Thiruninravur, Chennai-602024

Wedding Invitation

JR

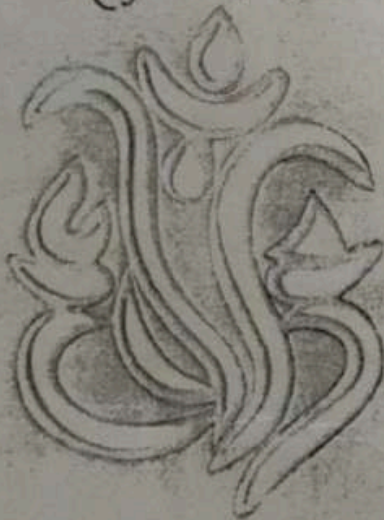
M. Jayanthi



K. Karthick

G.
Mr. & Mrs.

Wedding 20.04.2018
Reception 27.04.2018



This day is special for us
A time beyond compare
the joy we feel deep in our heart

M. Jayanthi

Dr. M. Mani & Mrs. M. Kamala

Join hands with

K. Karthick

Dr. M. D. Kandasamy & Mrs. K. Kamala

Wedding

On Friday 20th April 2018
between 9.30 a.m. and 10.30 a.m.

at

Govt Marriage Hall

Theppakulam Palaburam Thiruvaiyur

Reception

On Friday 27th April 2018
from 6.30 onwards

at

Vasanthiam Thirumana Mahal

No. 459, MTH Road, Pattabiram
Chennai - 600 072.

With best compliments from
Family & Friends
K. Sahana & K. Dhanshi

Bus Route : 71E, 572, 27H



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www.sakthiec.edu.in email: info@sakthiec.edu.in

16.04.2018

To,

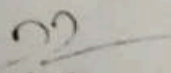
The Secretary,
Jaya Sakthi Engineering College
Thiruninravur

Sub: Regarding sanctioning of Marriage Leave

Respected Sir,

We would like to bring notice that Ms.M.Jayanthi working in this college as an assistant Professor in Computer Science and Engineering department. With above mentioned subject marriage is fixed for her so she applied leave from 17.04.2018 to 30.04.2018(14 days). With prior Permission from Principal, She completed all the formalities for sanctioning the leave. This is for your kind information and necessary for further action.

Thanking You

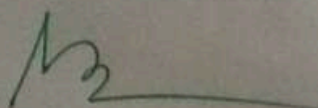

Principal

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St. Mary's Nagar, Near Avadi,
Thiruninravur, Chennai-602024

*Leave Letter in Hand

*Marriage Invitation




PRINCIPAL
JAYA SAKTHI ENGINEERING COLLEGE
St. Mary's Nagar, Near Avadi,
Thiruninravur, Chennai-602024

22.06.2021

From,

Boopalan,
AP/ Mech,
Jaya Sakthi Engineering College,
Thirunindravur.

To,

The Principal,
Jaya Sakthi Engineering College,
Thirunindravur.

Respected Sir,

Sub:- Requesting leave for death of mother - reg.

My mother has passed away due to that, I cannot come to the college. I request you to give me leave to go home immediately. I will not be able to come to the college from 23.06.2021 to 10.07.2021

Thanking You

Approved Boopalan

Yours Faithfully,
Principal



Principal
PRINCIPAL
JAYA SAKTHI ENGINEERING COLLEGE
St. Mary's Nagar, Near Avadi,
Thirunindravur, Chennai-602024



Jaya Sakthi Engineering College

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)
St. Mary's Nagar, Thiruninravur (Near Avadi), Chennai - 602 024
www.sakthiec.edu.in email: info@sakthiec.edu.in

23.06.2021

To,

The Secretary,

Jaya Sakthi Engineering College

Thiruninravur

Sub: Regarding sanctioning for Leave Application for Death of Mother

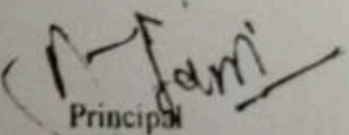
Respected Sir,

We would like to bring notice that Mr.J.Boopalan working in this college as an assistant Professor in Mechanical Engineering department. Due to the sudden demise of his mother, he has applied for leave from 23.06.2021 to 10.07.2021 (16 days). It is kindly requested to grant him the leave on compassionate grounds. Kindly do the needful

Thanking You

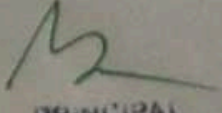
*Leave Letter in Hand

*Death Certificate


Principal

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St. Mary's Nagar, Near Avadi
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Avenues for Career development



Jaya Sakthi Engineering College

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www.sakthiec.edu.in email : info@sakthiec.edu.in

2634 4282
Fax : 2634 3770

A. KANAGARAJ, M.A., M.Phil.,
CHIEF EXECUTIVE OFFICER

Dr. B. GOBINATHAN, M.E., Ph.D.
PRINCIPAL

K. VIJAYAKUMARI, M.A., B.Ed.,
SECRETARY

Date 24 MAR 2022

NO OBJECTION CERTIFICATE

Certified that Mr.Selyakumaran S is working as Assistant Professor in the Computer Science and Engineering Department of Jaya Sakthi Engineering College. The College has no objection to forward his application for admission to Ph.D. Programme in part time.

FOR PART-TIME:

The employee will be permitted to undertake Part-time research in the University Departments/ recognized departments of Engineering Colleges and he will be permitted to be present for attending course works, discussion with the supervisor, conduct experiments and participate in seminars and research related discussion. Further, the required facilities at our Institute/ organization will also be provided to the employee for doing research.



Signature of the Principal with office seal

PRINCIPAL,
JAYA SAKTHI ENGINEERING COLLEGE
St. Mary's Nagar, Near Avadi,
Thiruninravur, Chennai-602024



PRINCIPAL
JAYA SAKTHI ENGINEERING COLLEGE
St. Mary's Nagar, Near Avadi,
Thiruninravur, Chennai-602024

Phone : 2634 0250

2634 4282

Fax 2634 3770

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Dr. B. GOBINATHAN, M.E. Ph.D.
PRINCIPAL

Date 09.09.2022

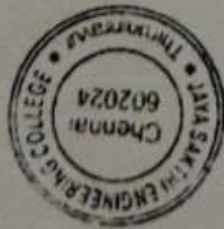
Prof. A. KANAGARAJ, M.A., M.Phil.,
CHAIRMAN

Mrs. K. VIJAYAKUMARI, M.A., B.Ed.,
SECRETARY

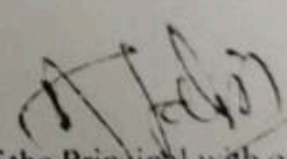
NO OBJECTION CERTIFICATE

This is to certify that Mrs. Sivakami .S is working as Assistant Professor in the Department of Computer Science and Engineering from 27 June 2019 to till date.

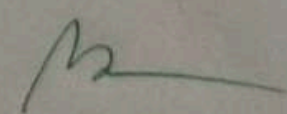
This certificate is issued for the purpose of Ph.D. (Part Time) admission at Anna University, Chennai.



Signature of the Principal with office seal
(Name with Designation seal)


PRINCIPAL
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Thiruninravur, Chennai-602024




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Prof. A. KANAGARAJ, M.A., M.Phil.,
CHAIRMAN

Mrs. K. VIJAYAKUMARI, M.A., B.Ed.,
SECRETARY

Dr. B. GOBINATHAN, M.E. Ph.D.
PRINCIPAL

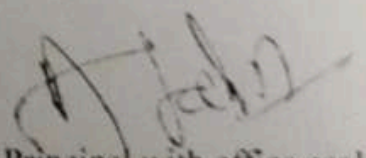
Date 09.09.202

NO OBJECTION CERTIFICATE

This is to certify that Mrs. Fazilath .M is working as Assistant Professor in the Department of Bio Medical Engineering from 27 June 2019 to till date.

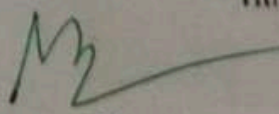
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Signature of the Principal with office seal
(Name with Designation seal)

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